



Spotlight Story: EHS Recruiting Company

1. **Q:** What does your company do that supports/assists restaurants?

A: At EHS Recruiting Company, we are in the relationship business. Our mission is to connect qualified and energetic candidates with our clients. Imagine transitioning hundreds of hours from your staff to allow them to focus on growing your business and achieving your company's goals! Often, the best people are working and may not be actively looking for work, so we are always networking and building relationships and our database with those individuals to provide the best people, not only those looking for a change.

We have offices in both SoCal and NorCal to provide focus and assist with restaurants throughout California.

2. **Q:** What's a new service or product of yours that you want restaurant members to know about?

A: Along with our tailored recruiting program, we provide onboarding and interviewing process consulting. The recruiting and interviewing steps can be difficult for the operators in the field and we can help streamline the process to ensure you don't lose great candidates by offering our assistance and expertise.

3. **Q:** Why have you joined the CRA?

A: With decades of experience in our company, we are proud to offer our support and expertise to the industry we love so much! We're excited to connect with others in this growing community and eager to collaborate with professionals who share the same passion for excellence. Joining CRA has given us the opportunity to network with industry leaders while ensuring we contribute meaningfully to the restaurant community. The advocacy work CRA does is essential, and as independent offices and small businesses, we value the opportunity to stay connected and give back to the industry.

4. **Q:** Why do you choose to work with restaurants?

A: Hospitality is in our blood and in our operating systems. Our company was founded over 30 years ago by a restaurant manager, and since has extended his passion across the nation. Fun Fact: nearly all of our recruiters come from a hospitality operations background. Because of this, they know the lingo, the grit, and the drive that it takes to succeed in the industry and can identify like-minded candidates.

5. **Q:** How can people get in touch with you for questions?

A: People can find us through our website at <http://www.ehsrecruitingcompany.com>, or by connecting with any of us through the CRA directory. Our SoCal office has a LinkedIn Page as well, <https://www.linkedin.com/company/ehs-socal>

6. **Bonus Question:** What's your favorite restaurant near you or your favorite restaurant meal?

A: It is hard to pick one, but our client, Leigh Enterprises has great menus with options for those with any dietary restrictions. Their concepts, 1909 and Toast are both great options in the Temecula area. We also are big fans of the concepts by Specialty Restaurants and of Mendocino Farms!